LB428 LB428

## LEGISLATURE OF NEBRASKA FIRST LEGISLATURE FIRST SESSION LEGISLATIVE BILL 428

## A BILL

1	FOR AN ACT relating to schools; to provide duties for school districts and the State
2	Department of Education relating to policies for pregnant and parenting students;
3	and to provide for training.
4	Section 1. The Legislature finds and declares that:
5	(1) Pregnant and parenting students face enormous challenges to completing their
6	education. The majority of young women who become pregnant in high school leave
7	school which detrimentally impacts their financial, social, and educational future, as well
8	as the future of their children;
9	(2) Schools have a constitutional obligation to keep pregnant and parenting
10	students in school;
11	(3) Schools must remove overly restrictive or inflexible absence and leave
12	policies so that pregnant students can attend prenatal medical appointments and parenting
13	students can attend pediatric medical care, provide for opportunities for students to make
14	up school work or provide for alternative education for students who become pregnant,
15	and provide for facilities or accommodations for breastfeeding or milk expression; and
16	(4) Young women should not have to choose between completing their education
17	and parenthood.
18	Sec. 2. Beginning May 1, 2018, each school district shall adopt a written policy to
19	be implemented at the start of school year 2018-19 which provides for standards and
20	guidelines to accommodate pregnant and parenting students. Such policy shall include

LB428 LB428

1 procedures and provisions in conformance with the minimum standards set forth in the

- 2 model policy developed by the State Department of Education pursuant to section 3 of
- 3 this act and may include any other procedures and provisions the district deems
- 4 <u>appropriate.</u>
- Sec. 3. On or before December 1, 2017, the State Department of Education shall
- 6 develop and distribute a model policy to ensure the educational success of pregnant and
- 7 parenting students. At a minimum, such policy shall require districts to:
- 8 (1) Specifically anticipate and provide for student absences due to pregnancy and
- 9 eliminate requirements for physician approval to return to school or participate in
- 10 extracurricular activities after pregnancy;
- 11 (2) Provide for alternative methods to keep a pregnant or parenting student in
- school by allowing coursework at home, or providing for tutoring visits, online courses,
- or a similar supplement to classroom attendance;
- 14 (3) Develop a lactation accommodation policy to ensure students have private,
- 15 hygienic spaces to express breast milk during the school day; and
- 16 (4) Identify local child care providers or designate a staff person to assist student-
- 17 parents in placing their children in child care facilities which collaborate with the school
- if such schools do not have an in-school child care facility.
- 19 Sec. 4. In addition to the development of a uniform policy, the State Department
- 20 of Education shall offer training for teachers, counselors, and administrators on the
- 21 district's policy adopted under section 2 of this act and the rights of pregnant and
- 22 parenting students to receive a quality education.