

PREPARED BY: Suzanne Houlden  
DATE PREPARED: February 13, 2025  
PHONE: 402-471-0057

**LB 433**

Revision: 00

# FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

## ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)

|               | FY 2025-26   |         | FY 2026-27   |         |
|---------------|--------------|---------|--------------|---------|
|               | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE |
| GENERAL FUNDS |              |         |              |         |
| CASH FUNDS    |              |         |              |         |
| FEDERAL FUNDS |              |         |              |         |
| OTHER FUNDS   |              |         |              |         |
| TOTAL FUNDS   |              |         |              |         |

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB 433 amends §81-1316 to add deputy directors and attorneys among exclusions to the State Personnel System. State employees holding these titles would have the option to remain in the State Personnel System or become exempt. LB 433 also waives the 120-day wait for a permanent employee to be rehired to public service at the State of Nebraska as required by the State Employees Retirement System.

No fiscal impact.

### ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

|   |     |                                       |                       |
|---|-----|---------------------------------------|-----------------------|
| LB: 433   | AM: | AGENCY/POLT. SUB: Legislative Council |                       |
| REVIEWED BY: Ryan Walton  |     | DATE: 1/28/2025                       | PHONE: (402) 471-4174 |
| COMMENTS: The Legislative Council's assessment of no fiscal impact from LB 433, appears reasonable. |     |                                       |                       |

### ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

|  |     |                                |                       |
|--|-----|--------------------------------|-----------------------|
| LB: 433  | AM: | AGENCY/POLT. SUB: State Patrol |                       |
| REVIEWED BY: Ryan Walton   |     | DATE: 2/3/2025                 | PHONE: (402) 471-4174 |
| COMMENTS: The State Patrol's assessment of no fiscal impact from LB 433, appears reasonable. |     |                                |                       |

### ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

|  |     |  |                       |
|--|-----|--|-----------------------|
| LB: 433  | AM: | AGENCY/POLT. SUB: Nebraska Public Employees Retirement Systems (NPERS) |                       |
| REVIEWED BY: Ryan Walton   |     | DATE: 1/30/2025  | PHONE: (402) 471-4174 |
| COMMENTS: The NPERS' assessment of no fiscal impact to the agency from LB 433, appears reasonable. |     |  |                       |

LB<sup>(1)</sup> 433

FISCAL NOTE

State Agency OR Political Subdivision Name: <sup>(2)</sup>

Department of Administrative Services (DAS) - ENTERPRISE

Prepared by: <sup>(3)</sup> Sarah Skinner

Date Prepared: <sup>(4)</sup> 02/20/2025

Phone: <sup>(5)</sup> 402-419-4229

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

|                 | FY 2025-26   |         | FY 2026-27   |         |
|-----------------|--------------|---------|--------------|---------|
|                 | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE |
| GENERAL FUNDS   |              |         |              |         |
| CASH FUNDS      |              |         |              |         |
| FEDERAL FUNDS   |              |         |              |         |
| REVOLVING FUNDS |              |         |              |         |
| TOTAL FUNDS     |              |         |              |         |

Explanation of Estimate:

LB 433 has no fiscal impact to the State of Nebraska.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

| POSITION TITLE            | NUMBER OF POSITIONS |       | 2025-26      | 2026-27      |
|---------------------------|---------------------|-------|--------------|--------------|
|                           | 25-26               | 26-27 | EXPENDITURES | EXPENDITURES |
|                           |                     |       |              |              |
|                           |                     |       |              |              |
| Benefits.....             |                     |       |              |              |
| Operating.....            |                     |       |              |              |
| Travel.....               |                     |       |              |              |
| Capital outlay.....       |                     |       |              |              |
| Aid.....                  |                     |       |              |              |
| Capital improvements..... |                     |       |              |              |
| TOTAL.....                |                     |       |              |              |

State Agency OR Political Subdivision Name: <sup>(2)</sup> Legislative Council

Prepared by: <sup>(3)</sup> Shelley Reed

Date Prepared: <sup>(4)</sup> 01/27/2025

Phone: <sup>(5)</sup> 402-471-2226

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

|               | FY 2025-26   |         | FY 2026-27   |         |
|---------------|--------------|---------|--------------|---------|
|               | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE |
| GENERAL FUNDS |              |         |              |         |
| CASH FUNDS    |              |         |              |         |
| FEDERAL FUNDS |              |         |              |         |
| OTHER FUNDS   |              |         |              |         |
| TOTAL FUNDS   |              |         |              |         |

Explanation of Estimate:

No additional fiscal impact for the Legislative Council

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

| POSITION TITLE            | NUMBER OF POSITIONS |       | 2025-26      | 2026-27      |
|---------------------------|---------------------|-------|--------------|--------------|
|                           | 25-26               | 26-27 | EXPENDITURES | EXPENDITURES |
|                           |                     |       |              |              |
|                           |                     |       |              |              |
| Benefits.....             |                     |       |              |              |
| Operating.....            |                     |       |              |              |
| Travel.....               |                     |       |              |              |
| Capital outlay.....       |                     |       |              |              |
| Aid.....                  |                     |       |              |              |
| Capital improvements..... |                     |       |              |              |
| TOTAL.....                |                     |       |              |              |

# 2025

## FISCAL NOTE

Nebraska Public Employees Retirement Systems (NPERS)-085

Prepared by: (3) Teresa Zulauf Date Prepared: (4) 1/28/25 Phone: (5) 402-471-7745

## ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

|               | FY 2025-26          |                | FY 2026-27          |                |
|---------------|---------------------|----------------|---------------------|----------------|
|               | <u>EXPENDITURES</u> | <u>REVENUE</u> | <u>EXPENDITURES</u> | <u>REVENUE</u> |
| GENERAL FUNDS |                     |                |                     |                |
| CASH FUNDS    | 0                   | 0              | 0                   | 0              |
| FEDERAL FUNDS |                     |                |                     |                |
| OTHER FUNDS   |                     |                |                     |                |
| TOTAL FUNDS   | 0                   | 0              | 0                   | 0              |

**Explanation of Estimate:**

LB 433 – Exempts Deputy Directors and Attorneys from State Personnel System and change State Employees Retirement Act. All temporary employees who were prior contributing members who are returning to service with the state prior to having a 180 day break in service shall begin participation in the retirement system within the first 30 days of employment as a temporary employee.

No fiscal impact to NPERS Agency 085 operations expenditures.

### BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

### Personal Services:

| POSITION TITLE            | NUMBER OF POSITIONS |              | 2025-26             | 2026-27             |
|---------------------------|---------------------|--------------|---------------------|---------------------|
|                           | <u>25-26</u>        | <u>26-27</u> | <u>EXPENDITURES</u> | <u>EXPENDITURES</u> |
|                           |                     |              |                     |                     |
|                           |                     |              |                     |                     |
| Benefits.....             |                     |              |                     |                     |
| Operating.....            |                     |              |                     |                     |
| Travel.....               |                     |              |                     |                     |
| Capital outlay.....       |                     |              |                     |                     |
| Aid.....                  |                     |              |                     |                     |
| Capital improvements..... |                     |              |                     |                     |
| TOTAL.....                |                     |              |                     |                     |

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska State Patrol

Prepared by: <sup>(3)</sup> Carol Aversman

Date Prepared: <sup>(4)</sup> 01/28/2025

Phone: <sup>(5)</sup> 402-471-4545

| ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION |              |         |              |         |
|--|--------------|---------|--------------|---------|
|  | FY 2025-26   |         | FY 2026-27   |         |
|  | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE |
| GENERAL FUNDS  |              |         |              |         |
| CASH FUNDS   |              |         |              |         |
| FEDERAL FUNDS  |              |         |              |         |
| OTHER FUNDS  |              |         |              |         |
| TOTAL FUNDS  |              |         |              |         |

Explanation of Estimate:

NO FISCAL IMPACT

| BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE |                     |       |              |              |
|---|---------------------|-------|--------------|--------------|
| Personal Services:                        |                     |       |              |              |
| POSITION TITLE                            | NUMBER OF POSITIONS |       | 2025-26      | 2026-27      |
|   | 25-26               | 26-27 | EXPENDITURES | EXPENDITURES |
|   |                     |       |              |              |
|   |                     |       |              |              |
| Benefits.....                             |                     |       |              |              |
| Operating.....                            |                     |       |              |              |
| Travel.....                               |                     |       |              |              |
| Capital outlay.....                       |                     |       |              |              |
| Aid.....                                  |                     |       |              |              |
| Capital improvements.....                 |                     |       |              |              |
| TOTAL.....                                |                     |       |              |              |