

nonprofit organizations, and I could name quite a few. How about the parochial schools? How about some of these businesses that take care of the handicapped people and like that? That's going to be a terrific burden on them. But I think what we're doing here, we're just encouraging employers to hire less employees. I think this is counterproductive, I think we should be going the other way, like we did a couple years ago when we...I remember one bill that we passed, well, you could get a \$500 or \$1,000 credit, if you hired two new employees and expanded or established a new business and spent over \$100,000. So, folks, I just think this is the wrong way to go. I think we're in chaos here. I think we need to take a little more time, think these things out a little bit better. I'll have an amendment a little later on that attacks this from a little different way, and I would be hopeful that you'd listen to that plan.

SPEAKER BAACK: Thank you, Senator Hefner. Senator Withem, did you wish to speak to the Wickersham amendment? I don't see Senator Withem. Senator Crosby, do you wish to speak to the Wickersham amendment?

SENATOR CROSBY: Yes, because...Thank you, Mr. Speaker. I will because it brings me to one of my first, quick questions and objections to this particular thing, because that ties in with small business. And I think that the Wickersham amendment helps a little because it takes a little burden off of having to report every month, every quarter I guess it is. But I do have a question, this is not rhetorical, I want an answer. I'm not like Senator Hefner. Senator Hall, maybe you can help me. What does it mean? Does it mean everyone who employs people, nonprofit or otherwise, have to pay this particular .038?

SPEAKER BAACK: Senator Hall, would you respond?

SENATOR HALL: Yes. Senator Crosby, it would apply to all employers, whether they were nonprofits or for profit employers.

SENATOR CROSBY: Like Union College, Nebraska Wesleyan, Creighton, parochial schools?

SENATOR HALL: The...

SENATOR CROSBY: That would wipe...