

shall be required to pay the certified amount to the clerk of the district court specified in the notice. So in other words, if he goes ahead and pays his employee and ignores the notice, the employer himself has to pay it. Then it goes on to say that he gives the county attorney power to file an action in district court to enforce the section also. But you can see as between those two tools the employer has to pay attention to the notices or he puts himself or herself in some jeopardy. It goes on to provide...okay, I understand that you are working from a different copy than I am reading from. It should be Sections 39 and 40 in your copies. I am sorry, I didn't realize you had a different edition. He goes on in Section what would be your Section 40 then, as I understand it, to say that an employer cannot discriminate against an employee by virtue of the fact that the employer has had to withhold this amount of money. In other words, the problem has been that when an employer gets this kind of a notice he gets mad at the employee and he doesn't want to deal with this whole business and fires him or her, or does...takes some other kind of disciplinary action. But the new statement in the law says that they cannot use the excuse of the notice or the failure of the employee to pay their child support as a basis for discrimination in hiring, as a basis for demotion, as a basis for disciplinary action or as a basis for termination of the employee. And then it goes on to provide for a civil fine of \$500 in the event that any employer is found guilty of using the whole child support mechanism as a rationale for disciplining employees in any manner.

PRESIDENT: Do you need some more time, Senator Beutler?

SENATOR BEUTLER: Mr. Speaker, I really do not. Those are the two provisions of the committee amendments so I would ask the adoption of the committee amendments for now.

PRESIDENT: The Chair recognizes Senator Morehead and Senator Remmers and Vickers have all asked for time.

SENATOR MOREHEAD: Mr. President and members of the body, Senator Beutler admonished you to all listen and I would join him in that because this is an important piece of legislation that affects several different dynamic areas. Number one, we are just talking about three or four million dollars. And many of you rented yesterday and day before about whether to or whether not to vote for that cigarette