

programs, doing away with slots for black faculty members, and I am aware of this. And knowing that this is what they are doing, I have got to swallow spit and say but don't do something to hurt the University and yet the University has programs that is killing us. It is hard. So the things that I stand up here on this floor and talk about are not easy for me, and don't get the idea that people in my district approve of what I am saying. There are things like this that I am doing that will cause me to be labeled what we call an "Uncle Tom". Why are you down there fighting for these white people's university? You see what they do to our young people on the football field. They won't hire any of us to teach. They don't encourage any of us to go to school, and when we are in the classroom, they embarrass and humiliate us. They have got racist instructors who have said things to students, and I have had to get involved in some of those things to correct them. I ought to want them to shut the place down but you need to have the possibility of making something better than what exists now. And if with the University there is as much racism and injustice and hatefulness, there cannot be less of it by doing away with the only agency that offers a possibility of mitigating it. So I have got to say don't hurt them though they are hurting me and mine. I have to think about my children and my grandchildren and I want, and I have said this before, white children to get the best possible education so that my children and my grandchildren will have more intelligent decent white people to deal with than the ones I have had to deal with in my generation. We are in impossible circumstances. I read the paper and listen to people talking about things are better for black people than they have ever been but black people are not saying that. I have white people tell me, Ernie, if I were black, I would do thus and so but the key is you are not black. Somebody who has never had to face these things are going to tell me how I should react to them and deal with them. Then they trot out of here and go shoot turkeys or go sit on top of the building, one of the bank buildings or the university clubs and eat and drink, and none of these things are real to them, and it is real to me every minute of every hour of every day. And yet I have to maintain an appearance of sanity in an insane situation. For a black man to behave as I behave, trying to work in a system that is destroying us really could fit the definition of "Mission of Insanity". But, nevertheless, because of the way I view the world and the things that I would like to see young people not have to