

education and you don't offer that, why are you going to think that you are going to get better for less? You can't do that. And then when the crop starts to come in and we find people stealing cars, stealing farm equipment, selling dope, snatching pocketbooks, sticking up savings and loans and then the family saying, why, we didn't expect our child to do this, and others saying he or she came from such a fine family, but they don't know anything. There is no way for them to make it. Then you are going to say there has been a breakdown in the traditional values of the society, the families are at fault, the churches are at fault and all the other blame casting.

SENATOR BEUTLER: Thirty seconds.

SENATOR CHAMBERS: We have the opportunity to state a position here.

SENATOR BEUTLER: Senator Higgins.

SENATOR HIGGINS: Thank you, Mr. Chairman. I want to play one-upmanship on my colleague, Senator Chambers. But I, too, have felt the discrimination, but I worked my way out of my anger and frustration. I remember going to work for a farm management company where I was always Marge, but all of the men had to be addressed "Mr." right down to the little boy about eight years younger than me who was a runner, a "go-for". He was the copy boy. But there I was a married woman in my late twenties calling him "Mr.". And when I did such a good job as a secretary I was given a \$5.00 a month raise and a little speech about, you know, Marge, you have taken so much responsibility off of my job that the business has grown tremendously and it has given me time to go out and sell more insurance for this company and we have gotten so big now I am going to need an assistant, and, gosh, I'm sorry, Marge, but you know it has always been a policy of this company never to give a woman a titled position. So we are going to bring in a young college boy and you will train him to be my assistant and then you will take his dictation and mine and you will still continue to rate the policies and do all that other work. I ran across that same thing. I also, Senator, applied for jobs after I was married that they told me I was overqualified for. They said that, oh, you will be here a short time and the next thing we know you will be pregnant and we will have invested all that money in you and have to start all over again. The real fear was