

that will come up if you are going to refuse to make any rate adjustments. So I'd urge that you advance the bill, not kill it. If you want zero salaries, then I'd suggest on Final Reading you kill both bills, allow employees the flexibility to go to the CIR and come back in next year with a long list of claims that they will be entitled to because we refuse to keep those salaries even somewhere close to the job market from which they come. This is the wrong way to do it. I urge that you turn down the kill motion and advance the bill.

SENATOR CARSTEN: Thank you, Senator Warner. The Chair would like to insert some kind words to you while we're in the middle of a very somber and serious situation this morning. Senator Wesely had a birthday last Sunday and his mother has baked kolaches and will have them here for us. He was 32 last Sunday by the way. We wish you many happy returns of the day even though it's a little bit late, Senator Wesely. Thank you very much. Senator Goodrich, please, on the Schmit indefinite postponement.

SENATOR GOODRICH: Mr. President, members of the body, I rise in opposition to the Schmit motion to indefinitely postpone the bill. Unfortunately, it's tough to stand up and speak on a situation like this right after Senator Warner because Senator Warner has already said everything that can be said on the bill. So consequently, what Senator Warner has said is very apropos and really hits the nail on the head with this particular bill, on this particular motion on this bill. But I just say that it's not workable to kill this particular bill and not fund the proposal the way we've got it set up right now. Consequently, I rise in opposition to the kill motion and say to you, let's do it the way it's arranged now and let it go at that. Don't kill this bill. Let's advance it and be done with it. Thank you.

SENATOR CARSTEN: Thank you, Senator Goodrich. Senator Schmit, would you like to close on your motion to indefinitely postpone, please?

SENATOR SCHMIT: Yes, Mr. President, I'd be pleased to do that. I've been told again by Senator Warner and by Senator Goodrich, both of them are very experienced legislators, you can't do this, this isn't the way to do it, in fact, it can't be done in effect. Let me suggest to you, ladies and gentlemen, what do you do? What do you do when you reach the limit of your resources? You take another look at it, don't you? I'm asking you, all of you were here last year with the exception of