

whoever is negotiating on behalf of the state, and it might clear up, from the labor side, who in fact is involved and where in fact. It might even help expedite the negotiations which might overcome the need for the kind of bill that would put off the responsibility to conclude the negotiations with the employees. Unless Jerry has anything to add, I'd just simply suggest that...to do those kind of things, follow an appropriate procedure we've always tried to follow in the Legislature to make sure we know what is happening. I would move and ask for your support to send it back to committee.

SPEAKER NICHOL: Thank you. Senator DeCamp, then Senator Schmit.

SENATOR DECAMP: Mr. President, I need an interpreter here to translate this whole thing into English. As I understand it this is the pay bill for state employees, public employees.

SPEAKER NICHOL: Are you asking somebody a question?

SENATOR DECAMP: Yes, Senator Warner and Senator Lynch. Is that correct?

SPEAKER NICHOL: Senator Warner, could you respond to Senator DeCamp's question.

SENATOR WARNER: LB 1250, Senator DeCamp, has in it the provision for what the salary adjustment will be for fiscal year '86-87 for all state employees, and in addition it has the language that we have been discussing most of the time that deals with deferral of negotiations for one year, with the possibility that...the '87 session addressing the issue of structure for negotiations in the CIR. If they fail to act then everything is wide open.

SENATOR DECAMP: Okay. Then as I understand it, this is why I need a translation, normally one would think the people that would be trying to get a pay increase, salary increase, the 3 percent, normally I would think they would try to be hastening forward with the bill. Yet I see them going the opposite direction. So I have to try to analyze what is going on because I voted to bracket it thinking that is as good a way of killing it as any today. Now as I interpret it that must mean there is something in the bill that they