

impact of your life, not just the money, but the total impact of your life. And I would suggest that this is, in fact, a very valid stance for the State of Nebraska to take. Again, I point out, the teachers in the State of Nebraska have this option. They have a separate policy, they have this option and it has not increased the umbrella coverage of that policy. So, with that in mind, keep in mind that we should offer this to the State of Nebraska's employees, long-time employees.

SPEAKER NICHOL: Senator Labeledz and then Senator Pappas.

SENATOR LABEDZ: Thank you, Mr. Speaker. I would like to remind Senator Wesely that this amendment as proposed by Senator Morehead is not now in LB 276. I know that we could probably put it on 276 when it is here on the floor, but I doubt very much whether we'll even get to 276. Also, I want to reiterate the fact that we've got older people that have put in 30, 35 years of service and probably now are at the age of 60, in not good health and they have taken advantage, as they should, of all the increases and are earning, a very good salary after 30 to 35 years of service. Perhaps a young person at the age of 20, 21 could take over that job and start at a starting salary, but here we have a man or a woman that is 60 to 62 years old, probably not in good health, using all his sick leave, not being able to put in, as I said before, a good full eight hours work. They feel that they should retire. After all, they are not doing what they should be doing for the pay that they're getting and so we would hire somebody at probably one-half or even less for that same job by a younger person and all we're asking is that that older person can stay under the state insurance plan for three or four years, maybe five years, maybe more, if they're in their fifties, but at least they would be given something for their 20 to 30 years of service because they have to total, according to Senator Morehead's amendment, when they retire his or her age plus years of service with the state equals 85 or who is mandatorily retired before age 65 because of the provisions of any state retirement system. I can remember when my husband was on the police force they had a mandatory retirement age of 55. That was very difficult if you didn't have any type of insurance and you would not be able to stay, at that time, I don't know what it is now, under the city's plan. So when you retired at the age of 55 you had to go out and find another job just so that you can or could stay under an