

constitutional officers. The beginning salary, in 1987, I think is an appropriate one. It then climbs on an annualized basis, up through 1990. I think all of us here understand what it means to take a job that doesn't have any salary increase for 4 years. It is a hard rule. We are not the instruments of this hard rule, the people of the State of Nebraska are, but I would suggest to you that we, having been treated badly, should not in turn then adopt that same spirit in dealing with the constitutional officers. I have passed around to you evidence of some of the, in my county, in my area, some of the local officials' salaries and these can be one, two and three years old at this point. And you have to consider that the superintendent of the Lincoln public schools makes 75 percent more than the Governor of the State of Nebraska. The assistant superintendent for instruction makes 50 percent more than the Governor of Nebraska. The assistant superintendent for personnel makes 30 percent more than the Governor of the State of Nebraska. The president of the University of Nebraska makes over 100 percent more than the Governor, so does the chancellor at UN-O, so does the chancellor at UN-L, so does the med center chancellor which is 150 percent higher than the Governor. The police chief in Lincoln makes 25 percent more than the Governor, the mayor 10 percent more than the Governor, the city attorney 20 percent more, I'm sorry, 50 percent more than the Governor. The Lincoln Electrical System Administrator earns 100 percent more than the Governor. The hospital administrator earns 75 percent more than the Governor. The president of the Omaha Public Power District earns 220 percent more than the Governor of the State of Nebraska.

SPEAKER NICHOL: One minute.

SENATOR LANDIS: Now, think of Nebraska as a corporation, as a billion dollar corporation and ask yourself if you are well served with an executive chief officer with a \$40,000 a year salary. I don't think we're well served with that. I think it has been a miracle that we've been able to attract the people that we have. Yes, my guess is that there are people who will sacrifice for public service just as each of us sacrifices for public service, but the sacrifice should not be this much out of proportion with neighboring states, with local subdivisions or with private enterprise. Sacrifice should be there. There should be a discount. I have no difficulty accepting that principle, but this