

guess I've got to keep repeating the same thing, too. This is not a matter of the CIR. This is not CIR. CIR doesn't deal with this. Everybody who repeats this business about CIR is not correct. Now, Senator Remmers indicated that this is the white spot of the nation. Depending on your philosophic point of view, it may well be the white spot of the nation, but I think he had reference to the fact that he was referencing the method by which we negotiate our contracts, our collective bargaining contracts using the CIR. I just told you that this bill doesn't have to do with the CIR so it doesn't change us from being the white spot. We will be as white as ever and I would argue to you that we will be even whiter because with regard to that area of contract disputes which is not dealt with by the CIR, we will now have an arbitration alternative as opposed to necessarily having to go through the district courts. So it supplements and adds to the system. It is something that is there for you to use if you want to. It is voluntary. You don't have to use that supplementary procedure. Let me make clear one more point. Somehow these arbitrators have become far-off gods who dictate things and it's going to be binding. Well, don't forget the judges who sit in the district court hand you down binding arbitration also. Whatever they say binds you. It is all binding. It's got to be binding in the end or there is no point to going through it. Right? But these arbitrators are not people that are appointed by the courts, they're not people that are going to be elected by the people or appointed by the Governor. They're not people way out here someplace. They are people who are chosen by the parties to the dispute. So I choose one, you choose one and those two together choose a third is a common method of doing it. They are people of their own choosing and for that reason it is another reason why it makes arbitration better than going through the district courts. You don't have to worry about having some eccentric judge.

SPEAKER NICHOL: One minute.

SENATOR BEUTLER: You don't have to worry about a court system that is clogged. If, in your particular area of the state, it makes sense to put in there a provision that we're going to arbitrate and you're going to choose one and I'm going to choose one and those two are going to choose a third and that's the way we're going to get it done quick, it makes some sense, then we can do that. This law will