

Now, why did we get that system into place? For these very reasons that are being placed here today. Who pushed that system? The very people that are now claiming, well, they want to bypass that one apparently and set up this entire new, and I repeat the word "court system" because that's what it is, but it is more than a court system, it is a completely new management system to replace 900 or 1,000 school boards, to replace 93 county boards, to replace all of these things. The way it would function, would have to function, would be that any time someone disagrees this panel, unelected, becomes the adjudicator. And the concept, the concept of labor and management is destroyed. The concept that would be in place would be a constant court system, an adjudication system on everything, for all practical purposes. If you're going to make these major moves, then do it up front, redo, eliminate, change, whatever, the Court of Industrial Relations. Deal with the entire system. Don't just put this system in place and sit and claim it's a minor system, it doesn't make any changes. I think that if you'll put it in place, in two years' time you'll see, year to two years' time, you'll see you have created a statewide, a nonelected management board for the state, for schools, for counties, for the whole works, and I think that may be the intent. I don't question whether that is good or bad, I'm not going to make a judgment. I am saying that is the natural effect. Now, with respect to the specific amendment, by any way of reckoning, the amendment, contrary to what Senator Lynch says, does not weaken the bill. By any way of reckoning you want, the amendment does not strengthen the bill. The amendment, read it, reread it, analyze it, does absolutely nothing. It is a collection of words that says you can do what is legal to do, if you want to do what is legal to do, but it doesn't alter any of the balance of the bill, the concepts, the principles that are in the rest of the bill. It doesn't change those at all. It simply says, as I say, "mrrrrrr", you may do whatever you want to do, if you both agree it's legal to do, whatever you agreed is legal to do that you want to do. That's what it says, or some variation of that. It does nothing, up, down, sideways or anything else. It is a palliative to induce two or three or four votes to slip the bill off onto Select File, but in terms of doing anything, it certainly does not. If we want to come up with a new arbitration system for the state, I repeat, elimination of Court of Industrial Relations and a complete new system, duplicate some of the other 44 states they're talking about, I'm sure willing to