

working pretty well. You put this in, you could have negotiations up to the point where everybody has agreed except one point. When they get to that one point they all know, we're going to have binding arbitration on this one. As I say, it is not a simple bill. I do not believe it will solve any problems in the field of negotiations between teachers and school boards. I think it will aggravate the situation rather than improve it. We're not doing too bad with the present law with the Court of Industrial Relations. I think that the teachers have a pretty good lever with the Court of Industrial Relations and the same thing from the board's standpoint. They can both resort to settlement by the CIR and I just cannot see why we would want to change at this time. It's not a simple bill. It will create some serious problems.

SPEAKER NICHOL: Senator Vard Johnson, then Senator Lynch.

SENATOR V. JOHNSON: Mr. President, members of the Legislature, I continue to marvel at how we can take a modest bill and whip ourselves up into a frenzy into making this one of the larger bills of humankind. Forty-four states, mind you, were, I guess, somewhere along the line each of those legislatures whipped themselves up into a frenzy and managed to develop the political muscle and moxie to pass an arbitration law because 44 states have an arbitration law. Nebraska, and five others, has been able to stave this pernicious evil off. Thank goodness we remain the white spot of the nation along with five other states. It is absurd. This has to be opening day or opening day frolics for us to spend as much time talking about a measure that is in place in 44 other states, that essentially works, that is designed to reduce court time, court costs and to bring people to a table to resolve differences. I continue to be amazed. I say to myself, if this is the best the Nebraska Association of State School Boards can do, if this is what they can present to their Legislature, opposition to this measure, they should get out of the education business because what they are doing is nonsensical. Now I have sat here and sat here and sat here and asked myself why would the Nebraska Association of State School Boards oppose this measure? And the only conclusion I can come to is that the Nebraska Association of State School Boards knows at this point that if a school teacher or a school custodian has a problem with a contract of employment or has a problem with certain conditions that may occur in the school facility and