

Remmers.

SENATOR MARSH: I move the previous question.

SPEAKER NICHOL: The question has been called. Do I see five hands? Do I see five hands? I only see one, two, three, four, five. Senator Lamb.

SENATOR LAMB: I would submit that there has not been sufficient debate on this amendment. I think there have been what, two speakers on it.

SPEAKER NICHOL: All right, I'll go along with you. We only have three more so I'll go along with you on that basis. Senator Lamb, you have spoken. Senator Remmers, then Senator Vard Johnson, then Senator Lynch.

SENATOR REMMERS: Mr. President, members of the Legislature, as Senator Lamb said, this is not a simple bill. It will have far-reaching effects. We don't want to go back to where we were a number of years ago when the boards made an offer, and I'm speaking in terms of school boards, I'm not speaking for city boards and county commissions, that type of thing, because I am not familiar with their activities, but speaking strictly for the school situation. We don't want to go back to the days when the board would make an offer and the teachers could take it or leave it. We've come a long ways from there, but we have a pretty good system today of settling disputes, negotiating our problems with the Court of Industrial Relations for final decisions. I think both sides have accepted this and it is working fairly well. When that first came on the scene it created a lot of hard feelings between school boards and teachers. I think this will widen the breach. I think we just pretty well healed that and both sides accepted it, but we're going to recreate those problems and the voluntary part is a myth. As Senator Lamb, said it may be in statutes as voluntary, but the pressures that result from this type of a confrontation, it would no longer be voluntary. If a board refuses, there would be hard feelings between the teachers and the boards and they would say, well, the boards just won't...they just won't compromise, it's in the books, the Legislature endorsed this system and here the board is refusing to follow. So by endorsement by the Legislature and just simple pressures, it's not going to be voluntary. We can say that it is. We have a system that has been