

you would, you tell them, all you have to do to bypass the governing board, be they the school board at Lynch, Nebraska, be they whatever, you just say, we disagree and it is automatically, no matter what the issue is, even if you didn't know what the issue was in advance, it is automatically in another panel. For all practical purposes, I would think you would no longer need school boards. You would have a statewide school board in the form of the arbitration panel. You no longer need management because you have basically supplanted management with "the new arbitration system", the new court system. And so at least at this time I would urge you to vote to kill the bill unless both sides can work out a reasonable "compromise" on a true arbitration system as opposed to simply using the word "arbitration", saying it is sacred, and, therefore, in the name of arbitration create this new system.

SENATOR LABEDZ: Thirty seconds, Senator DeCamp.

SENATOR DECAMP: I, at this time, would, as I say, urge you to kill the bill or in the alternative let business and labor sue their representatives both here on the floor and on the outside of those windows, see if there isn't a middle ground where you get a true arbitration system rather than a system that simply destroys the ability of management to govern or manage under the flag or banner of arbitration.

SENATOR LABEDZ: Senator Beutler.

SENATOR BEUTLER: Mr. Speaker and members of the Legislature, let me just tell you a little bit the course of events here so that you know what your alternatives are going to be today. After this kill motion, assuming the kill motion fails, and I hope that it will since I find it hard to believe that you want to kill all rights to arbitrate in the State of Nebraska and set us back even further, I will offer to you again an amendment that is similar to the committee amendments and which makes a bit more of a compromise so you will have an alternative for a middle course. Having said that, let me point out again that everything that we are doing in this bill is done on a voluntary basis. Somehow that point seems to elude people and I am going to be sure in the amendment that we file next that that is perfectly clear. We will put it in the amendment in case it is not perfectly clear with some people that this is done on a voluntary basis. The analogy that