

kind of like the Speaker up there in the Chair right now. He maybe would like to escape but he can't. But he can in a way if he calls out here and asks Senator Landis to go up there and sit for a little while. He can get relief. But that teacher in that classroom is there from morning until evening and they have about 25 minutes for lunch and they are usually with their students that time. They are lucky. So I say burnout is a real factor. Now some teachers aren't burned out at age 60 and some are. We all have our variance in health. Some of our bodies are stronger than others. It is a God-given gift and I think that they need the option, if they have health problems, if the school board knows they have health problems, they need this option. Now some way or another Senator Johnson has equated years of experience as quality. Now just because you put in 20 years in the classroom, that may give you a lot of experience but that doesn't make you in and of itself a good teacher, no way. So years of time in the classroom does not equate always to being a good teacher, and at the same time I don't think that you could go along with what Senator Landis proposes and says, gee, if you are a first year teacher, that means you aren't any good, or even if you are a second year teacher, you probably aren't any good and you are probably going to destroy those young minds. I would say to you that the enthusiasm and the new ideas that these young teachers are bringing to the school system not only benefits the students but it also benefits the other teachers. I don't think that years necessarily mean that you are a good teacher. You don't have to worry about the lowest wages, about the lowest wages because, as I am reading it right now coming out of the Department of Education, there are fewer people going into the teaching profession for lots of I would say variances and maybe one of them is the fact that once they get into the teaching profession they can hardly afford to get out in some instances. And this would give them a way if they feel burned out, if they feel, as Senator Vickers or someone has said, that they are no longer inspired with this job and they want to try something different. This gives them an option and it gives others an option. The school boards and...

SPEAKER NICHOL: One minute.

SENATOR MOREHEAD: ...administration have said to you that as taxpayers this is a way that we can implement economy. It is also a way that we can improve education and deal with