

back within five years and start wanting to work for the state again. You tell us that number and the category of employee they are and we can tell you the financial cost of the bill. But that number, for example, will be very insignificant as far as the total scope of retirement is concerned. And very frankly it's not a big worry for any of us. The other thing I would like to mention is the fact that the Retirement Committee, for example, has what we call a set of principles and those principles are what we use as guidelines in trying to achieve this "uniformity and fairness among all employees". Now, even in our retirement principles against which we measure all legislation, retirement legislation, as it is going through the committee, even in that set of principles we make provision, for example, for judges. We know, for example, that judges come on the benches at anywhere from 35, 40, 45, 50. They are very late in getting into that particular category of employment. Consequently you have to treat them a little different actuarially. Actuarial soundness requires that you do. The same thing with highway patrol people. If you don't want a 65-year-old man trying to catch the same man that a good young 30-year-old man can catch, then you'd better make provisions for letting them have early retirement and those are the principles...those are even built into the principles which make sense. And consequently, this uniformity that is being talked about is attempted at least, by weighing all of the retirement bills against the principles that we have adopted as a committee against which we use as guidelines for legislation. For that reason I would move that the bill be advanced.

SPEAKER NICHOL: Now we have an amendment, I understand, Mr. Clerk.

CLERK: Mr. President, we do. Senator DeCamp would move to amend. Senator DeCamp's amendment is on page 161 of your Journal.

SPEAKER NICHOL: Senator DeCamp.

SENATOR DECAMP: Mr. President and members, Senator Abboud suggested that there would be "early retirement benefits" or an "early retirement amendment" coming up and then he suggested that we had to be careful in how we handle retirement bills. I would agree with him completely that we have to be extremely careful in how we handle retirement