has been a group, I know, when I was down in the Legislature two years ago we discussed early retirement with full benefits, got into rather bitter dispute and the proponents of that particular proposal chose to bring it before the Retirement Committee and have the committee examine it, as we did last year. The committee chose to, not to move them on simply because of the fiscal impact because when we talk about retirement bills what we're talking about is one simple fact and that's money. That's all these retirement benefits deal with. They deal with a person's money. They put money in while they are working and then they take money out when they leave. Now this is all figured out through actuarial figures in insurance companies that deal with this particular subject and it's worked out so that everyone benefits with the full retirement benefits that a person receives when they're 65. Now they are attempting to disrupt this delicate balance which has been established by the state. The state has always viewed retirement as an essential component of a person's pay. We want people to have good benefits when they do retire and so we have spent a great deal of time making sure that the money is invested properly and that when that person reaches 65 that they do have their benefits and they are able to enjoy their elderly senior citizen ages without depending upon the state and not going on welfare. So that's the purpose of the retirement systems. Now I do have a kill motion on LB 325. I placed it up here prior to Senator Johnson's amendment being brought up. I won't have any problems with LB 325 as it stands at this particular time, with or without Senator Johnson's amendment being attached, but I will pursue the motion to kill the bill if the later amendments which seek to have early retirement with full benefits. If those are adopted, I will make...I will proceed with the motion to kill the bill because it will have a tremendous fiscal impact on the state in future years. And as other senators have alluded to earlier, it seems like when one group comes in with a particular proposal it's just like they spearhead. They get one group to act as a point person. They come in, get it adopted. Say there will be a small impact on the particular subdivision and then all the other subdivisions, the counties, the school districts, the municipalities, the state, they all come in later and they say we want the same benefits because you gave it to this other group.

SPEAKER NICHOL: One minute.