

on this bill on General File. Had Senator Beutler's amendment been adopted I would have voted yes because I thought there would have been a balance then, a protection for the supervisors as well as the employees. I'm going to have to vote against the bill because I don't think it is fair to the employer. But I would like to mention the fact, again, and perhaps I'll introduce a bill next year to this effect. What this whistle-blower bill does is turn us somewhat into a Communist country, where we are all looking at each other and running to the NKVD and turning them in. I'd like to take a more positive approach to government and do away with waste, and ask the Legislature next year to have a special fund whereby employees, who think there is government waste, can have a suggestion box and put in, right now in our department we are doing thus, thus and so, I think if we did it this way we could save the government money. And we would have a special committee made up of government employees that are familiar with bureaucracies and government, and they then could decide, by golly, that employee is right, you could save money by doing it this way or that way. So we give them a reward of \$50, \$100, \$500, I think I'd put a maximum of \$500 on it, for the money they would save the government. The federal government does it. One year my husband was given a \$100 award. I think by the time they got through with his withholding tax and his social security and state taxes it ended up being \$70. But at any rate it was a positive way to save money in government. As far as mismanagement goes, I think that every supervisor and every director will always have some employee that knows more than he does. In my own office, when I owned my own business, I never hesitated when any of my secretaries came to me and said, Marge, you know we're doing this and this, and we think it would be easier and faster if we did it in one step. I'd explain to them why we'd always use two steps, but I'd say we'll try it for 30 days and see how it works out. Didn't cost me anything. Here were employees that were trying to save time and save money. Sometimes they were right, sometimes they were wrong. But, in any event, we found out and nobody's feelings were hurt over it. Now if you have the right type of people in government, as supervisors, as agency directors, they are going to be willing to listen to the people that are doing the day-to-day work. And I believe this idea would be a more positive step towards happier relations between employer and employee, and at the same time it would keep us from becoming what the Communist