

supervisors, and agency heads not able to run their agencies. We elect a governor, the governor has the prime responsibility to make sure these agencies are functioning well. Is there going to be some waste, is there going to be some mismanagement? Absolutely. That is why you change governors from time to time. That is why you change agency heads. But when you try and make every employee the judge of what is being done exactly right or wrong in the agency, as opposed to being an employee, doing a specific job, I think you've gone too far. As I say, you can read a Reader's Digest article about the million dollar bolts, or whatever, but the bottom line is, the bottom line is this essentially changes the concept of bosses and employees. Has anybody here, anybody in this room who ever worked with anybody else, or for anybody else I should say, not gone home at night at least once and said, old Sam is the dumbest blank, blank, blank you ever saw, he's doing this wrong, told me to do this when I could be doing better over here. Anybody here? I think this is the same type of "system" as teacher tenure and a lot of the other things where you guarantee somebody that you can't fire them, you can't terminate them, you can't discipline him, you can't run your business. And that is what you are going to do to state government. If this is so wonderful, why don't we make it apply to legislative offices and everything else. I could go on and on. I don't want to waste a lot of time. We've got an awful lot of work to do. That was why I had one simple goal, put a kill motion on, give a talk and hope enough people voted against it. That is why I voted against the amendment on the theory that, if no amendments are adopted, the bill will be read. If the bill has got 25 votes, it will pass. If it doesn't, it will fail and it will be dead permanently. I know, as I say, the motives, the purposes of the bill sound good, but the bottom line of it is it is kind of a community project. There are no longer really bosses. Everybody is making the judgements as to how we should do it, what is good, what is bad. If there is real criminal activity, there are ways now in the law to handle that. There are ways now. But this complete system you set up, just as additional, cumbersome regulation where you bring in attorneys, you bring in hearings, any time an employee wants to intimidate a boss, a supervisor, an agency head, anybody, they are able to do it. Just even the smell of a threat that well, you know I can file a complaint with the blank, blank, blank commission, that is what you are doing with this stuff. So I urge you to reject the