

I thing to talk about that and to appeal to that base emotion of parochialism is a real mistake. In both of those cases I think we are better than that. I think we recognize that our University is in need of quality and is in need of diversity and that's what we have with this program. Now furthermore, this is penny-wise and pound-foolish because these people that are brought in are... their ability is to teach. They are brought in as teaching assistants and research assistants in many cases. Now I was a graduate assistant at the University. I did not participate in a tuition remission program, but I was given a stipend to help teach some of the classes when I was a graduate student at the University and I saw other students that came in under this program from outside of the state and inside of the state and they were tremendous teachers. They had an ability to work with students. They were graduate students themselves. They had a quality to them that you couldn't find in many cases with even tenured faculty and this is a sort of fresh blood and new ideas and youth and enthusiasm that you need at a university and these people were here because in part they were attracted to the tuition remission. If you take this away and you want those same people you're going to have to pay in a different way and that will be in terms of some sort of increased stipend or somehow coming up with the money. And as we cut the University budget and as we take away their ability to financially afford to do this, some of this is not going to be able to be made up and these people will not be brought in. And so instead of having the lower cost teaching assistants and research assistants you'll have to have other faculty or just cut them out completely and what are you going to do for the teaching of these classes?

PRESIDENT: One minute.

SENATOR WESELY: Well you'll have to turn down the students or you're going to have to do it in a more expensive fashion. You don't have very many choices. This is a very appealing middle ground to have by bringing in these people with the quality that they have and the lower costs that they have to help us out with our teaching load and our research load and providing that infusion of new blood and ideas that we need at our University. And so I see this as a wise investment for the state and not a loss of money. Now the last thing I'd add, as Senator Warner said, this is a shift from public to private institutions in part. I