

situation. We have essentially the same bill with the redrafting that is more correct.

SENATOR HABERMAN: Thank you, Mr. President.

SPEAKER NICHOL: Senator Landis, did you wish to speak to the return motion?

SENATOR LANDIS: Yes, I do. Mr. Speaker, members of the Legislature, I'm familiar with the matter at hand, I'm familiar with the amendment. It doesn't do anything other than to put into the statute books what the law already is. But I'll tell you where that law is, it is over in a Supreme Court decision. We're about to define supervisor and then never use the word supervisor in the CIR law, unless you add this language. This language is in essence the rule. What is the rule? The rule says supervisors can organize, they can bargain, they just can't do it with everybody else. They've got to have their own groups. That is the Supreme Court rule. That is the law. That is why people are trying to work so hard to define what a supervisor is. But the rule doesn't appear in the law books, which need is to put the rule in the law books so when you want to find out what the law is you don't have to first get your definition from the statute books, and second, go combing through the Supreme Court Reports for what the rule and application of that term is. It is a very sensible thing to do. It consolidates what already existing law is, it is just that that law happens to be over in a Supreme Court decision, not in the statute books. For that reason I suggested to the labor groups, and it took a little while for them to run it up the chain of command and back down and chat about it, but they said, yes, you are right, that is the rule and we might as well have the rule on the law books. I don't know of anybody who has any difficulty with simply stating, for the law book purposes, what the rule in Nebraska already is. This amendment is simply a matter of giving better notice of what the rule of law is in the state. I support it wholeheartedly and ask you to as well.

SPEAKER NICHOL: Senator Lynch.

SENATOR LYNCH: Mr. President and members, I was just curious about the use of the word "supervisor". Is a supervisor...whoever can answer the question. Is a supervisor the same as a foreman say on a construction job?