

and one assembly line you run it at 100 percent faster than the other assembly line. Do you know anybody who does that in the marketplace? Know anybody who designs a system and tolerates a system and supports a system that says we'll have somebody work twice as hard as somebody else and not reassign manpower, not take a look at our manpower needs and what they're like and what they ought to be? I understand Senator Barrett to say that the system out there works. In some cases you've got district judges that by comparison are twiddling their thumbs as compared to others who have been thrown into the deep end. Because of the workload variations that are out there which have no longer kept pace with the geographic size of the districts that those judges represent. If you believe in the marketplace I suggest you look to a model of the marketplace and tell me if a system's analyst would keep in place a system that required one worker to do twice as much work as another worker and made no adjustment between the two. Either one of them is overworked or one of them is underworked. Isn't that the inescapable conclusion? Well it may be inescapable, but apparently it is not significant enough to change the way we do things. We've always done this. This is the way it is. People have grown used to it. My goodness, 516 might mean some change or please oh please, don't throw us into the briar patch. I would suggest to you as managers that you ask yourself how well you've done by the system that has that kind of a differentiation in the workloads that you're giving people. Then ask yourself the question, how good are we doing to the taxpayers of this state when the very legitimate demands at the top end of that scale come in here and say we're overworked? And they sure are. They are overworked. It doesn't mean a hoot to us that there are people that are underworked by comparison. We just add on another judge, slap on another \$100,000 in perpetuity and say, hey, please, don't make us change, don't make us look at those old geographical lines, keep a capricious system that has a very irrational use of our manpower, but whenever we have any squeaky wheel, just send some more money and some more manpower. Don't shift, don't have transitions, don't rethink your basic assumptions, don't redeploy your troops, just keep with the way you're doing things. I would suggest that if you were such tough businessmen and business persons in your own business and that was the way you did your work, I'd love to see your balance sheet in three years' time. It's a good thing you're spending government money for this kind of a program. You sure wouldn't get to