

system coming on board, there is two divisions of the Omaha Public School System, those that were on board before a certain time and those that were after, and it's only part of this that is affected and those that are...as it goes on, it will go down because of the state participation.

SENATOR BEUTLER: Thank you, Senator Goodrich. Senator Harris, if I may, is your staff...has your staff reviewed the actuarial study and are they satisfied that \$11,000 is the current cost?

SENATOR HARRIS: Yes. Jones that works, Don Jones that works for the committee has done it and I am satisfied with that and as Senator Goodrich said, it could be a little bit in variance with that because...just to the circumstances, but it has a minimal cost to the state and it does have an upper limit of \$11,900.

SENATOR BEUTLER: Okay, and in the future the cost to the state will be, as I understand it from Senator Goodrich, probably less than that. Right?

SENATOR HARRIS: Yes.

SENATOR BEUTLER: There is no chance of any ballooning costs from this particular provision in your opinion?

SENATOR HARRIS: There is no chance of any ballooning costs.

SENATOR BEUTLER: Okay, thank you.

PRESIDENT: The Chair recognizes Senator Wesely.

SENATOR WESELY: Thank you, Mr. President, members, I did support the bill out of committee and I support it at this time as well. It seems to me that the Omaha Public Schools have worked together on a bill that is fairly good. The one question I want to address to Senator Beutler and all of you that are concerned with the retirement issue is there was one feature to this bill that we all should know what we're voting on and that is the 1 percent cost adjustment factor. This would be the first time we've done that in an automatic way for any retirement group. It is 1 percent a year after you retire, your retirement benefits will be adjusted upwards. This is not a cost of living adjustment particularly because it won't be tied to cost of living, but