

Wesely would essentially offer a similar amendment. It is request 511. That is the one I have in front of me, Senator. (See Wesely amendment printed on page 894 of the Legislative Journal.)

SENATOR WESELY: Thank you. Mr. President.

SENATOR BEUTLER: Senator Wesely.

SENATOR WESELY: Members of the Legislature, what we are doing here, I guess we should talk about the bill a little bit. The bill is not a complex bill. It just says that if you are an employee and you are requested, by your employer, to do something you know would be in violation of some law, and you say no, I don't want to violate the law, that can't be grounds to dismiss you, to fire you. It says that if you put the law above your own job, in a sense, you shouldn't lose your job as a result of that. It is a bill supported by both labor and management because they recognize the need to make sure that people are protected for upholding the law. The problem that we had in the draft is that the draft deals with...under the EOC commission which deals with things like discrimination based on race and sex and religion and other things like that, sort of a status question, they also look at action of employees to determine whether there has been discrimination. We put this section and language in the wrong area. We've got it under status when we should have it under action. So this amendment places it in the right section of the EOC statutes. The amendment that we had in the Journal, because it was printed, was found to be, by one attorney, somewhat confusing in his mind. We didn't think it was, but he did, so to appease him we took out two words. It is essentially then 99 percent the same. What that amendment says is...what it says in the bill basically is an individual cannot be fired if they have opposed any practice or refused to carry out any action unlawful under the laws of the United States or this state. This is language agreed to by the different parties interested in the bill. I'd ask your adoption of the amendment placing the language in the right part of the EOC Act.

SENATOR BEUTLER: I see no lights on the amendment. Would you care to close, Senator wesely, or would that serve as your closing? Okay. The motion is the adoption of the Wesely amendment. All those in favor vote aye, opposed nay.