

sentence and we went to the CIR and asked them, well how would you interpret this, how would this work, and they said you've got to have one more sentence that implements it or we can't do anything with it. So this came from the CIR. We have got to have the last sentence or it is a meaningless bill. Now I know it is confusing. Senator Withem helped to explain it. Senator Vickers did as well. It is difficult to understand but you've got to realize that a lot of people spent a lot of time on it and I can get back into some of the other questions that have been raised on the closing, but please don't vote for the Sieck amendment. I do have a handout that I put out about an hour or two ago. It does have from Sam Scarpello a two page explanation of the bill and it specifically talks about the definition of the words "substantial" and some other questions that have been...and "shall" and some other questions Senator Sieck raised. We knew that this was a question and we have looked at it very carefully. It is not vague to those who are attorneys in this field. Those words are all defined. They know it means and there is no reason to feel that that will hurt the bill to keep this language in there. It does implement the definition and we need to have it. Please oppose the Sieck amendment.

SPEAKER NICHOL: Senator Hall.

SENATOR HALL: Mr. President and members, I rise also to oppose the Sieck amendment. I sit on the Business and Labor Committee and one of the things that I asked in that hearing was, is this really just a Lincoln issue? And I never got a very clear answer. Of course the answer was no. LES is strongly fighting it. The nursing homes were fighting it. They didn't have a very strong case and then the municipalities were in there and there was very kind of broad opposition but nothing specific. I think that the bill, or excuse me, the amendment that Senator Sieck proposes in essence guts the bill. It really doesn't do anything then. There is no sense to pass a bill if you're really looking for a definition of a supervisor and I think people have an idea what that is all about. They have lived with that. Senator Vickers has said that there is no difference between someone who is out in that crew, one of those three members other than the keys to the truck if you will, and I think he is right. The railroads currently right now allow for one of the members on the crew to bid for that position of driver and in essence all they really