

picks up the pliers and so and so picks up the crescent wrench and you do it in that order. But it's not fair, I don't believe, to say that well, as the matters of bargaining for those positions, you're going to be treated differently. You're going to be treated as management. He is not management. He is not the one that determines where they are going to go. They go where they are told basically by somebody else. He is not the one that determines whether or not they are going to raise their salary to a certain level or not or he is not the one that determines whether they are going to advance somebody or not. He is a lineman. They might call him something different and we found out at the hearing that LES has some pretty fancy titles that they give to these folks and I suspect they give them the titles for maybe purposes within LES itself so they can consider them supervisory.

SPEAKER NICHOL: One minute.

SENATOR VICKERS: But for all basic purposes and I've been out there and saw these folks. When they get off work they all go in the same bar together and they all have the same problems together and generally they all gripe about management together because they are employees of management doing the same job. I think we need to keep the language in LB 213 so that if we do treat our public employees as we have treated private employees, I would urge rejection of the Sieck amendment. Thank you, Mr. President.

SPEAKER NICHOL: Senator Withem.

SENATOR WITHEM: Mr. President, members of the body, I rise to urge you to not adopt the Sieck amendment. I do this with some trepidation. Its a difficult topic when you get...difficult thing to understand when you get into this whole question of labor law. I originally had the same concern that Senator Sieck has and I read this language. This language was pointed out to me. It has taken me a while to mentally work my way through this. I'd kind of like to share some of that process with you. One of my concerns when I read this language was that here we're getting around Nebraska's right to work concepts by forcing someone to join a union. We are not doing that. I think it is important that we understand the difference between union membership over here on one hand and what a bargaining unit is on the other. We cannot, absolutely cannot force anyone