

second year we've had the bill. We've tried as best we can to be fair about it and accurate about it. I know there's opposition to it and I'm sure they're trying to legitimately raise issues, but I am convinced that by using standard language from the National Labor Relations Act, by utilizing that implementing language that I think is not going to mess up the bill as some people would say, you're going to have a much better situation and much less litigation because it will be much clearer who is and who is not a supervisor and I would ask your support for the bill.

SPEAKER NICHOL: Senator Vickers. Oh, we have an amendment to the bill. Mr. Clerk.

CLERK: Mr. President, Senator Sieck would move to amend the bill. (Read Sieck amendment as found on page 694 of the Legislative Journal.)

SPEAKER NICHOL: Senator Sieck.

SENATOR SIECK: Mr. President, members of the body, it does what Senator Wesely has said it does. It takes the word "shall" out. The reason for this amendment is that it is vague and again, I think Senator Wesely said this. It is hard to understand and that is one of the problems with the bill. Will they be in the bargaining unit or will they be a supervisor? What the nursing homes have is that there are individuals who take care of wings during the night or even during the day. They have an administrator there but at times the administrator isn't there and then these people are part of the organization and you could call them supervisors. This is where the problem lies. If they belong to the union, then we have problems. They'll be going to the Industrial Court of Relations quite often and that is what we are afraid of. Now, yes, there is only one nursing home at the present time belongs to a union, that is Lancaster County Manor, but there are others talking about it. And the reason I'm carrying this bill is I'm fearful of raising the cost of nursing homes. It is constantly escalating and we're getting to the point where we're taking the citizens' money away and the State of Nebraska is going to have to support them and that scares me. Its going to make the cost terrific. And any little thing that we do to do this we must prevent and that is really the basic reason why I'm carrying this bill. If this is what it's going to cause us to do, we don't want it. We just don't want it. I