a total of 10% over the four year period and I'm asking you, for example, to return the bill so that we can reduce the amount of pay raise that the constitutional officers get from that full load down to five and five just like we are doing for the judges. I urge you to return the bill so we can reduce the amount.

SENATOR CLARK: Senator Landis.

SENATOR LANDIS: Mr. Speaker, members of the Legislature, I would remind the body that this bill with these figures in it has failed once on Final Reading. You brought it up earlier in the session and there were not sufficient votes at the levels which are now in the bill. On your desks, being passed out now, is a column of numbers that has been circled by Senator Goodrich and myself indicating the maximums that will be achieved by the passage of this amendment. These are not generous raises. They amount to a two and a half percent increase for each of the next four years. They fall in two increments of five percentage points apiece but because of the rule as far as salaries being set prior to the taking of a term of office it will amount to a 21/8 increase for most of these offices. We have assurances that these are standards which will pass muster, so I've been told, across the hall and anything higher than this will not. I also point out that this is consistent with the actions that we took earlier today with respect to judges salaries and for that reason I would move the adoption of the amendment and hope that you will support it.

SENATOR CLARK: Senator Kahle.

SENATOR KAHLE: Mr. President, members, I think this is a fair analysis of what we should be doing for these constitutional officers and do support it. Thank you.

SENATOR CLARK: Senator Newell. Senator Schmit. All right, is there any further debate? All right, the question before the House is the return of the bill. All those in favor vote aye, opposed vote nay. Record the vote.

CLERK: 27 ayes, 6 nays, Mr. President, on the motion to return the bill.

SENATOR CLARK: The bill is returned. Senator Goodrich, on the amendment.

SENATOR GOODRICH: Mr. President, members of the body, all we're adopting now is a 5% raise for constitutional officers starting January 6, 1983, which means they only get 5% for half of that first year. Then they would get 5% January 1,