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at which time 1 will propose that we give the state officers 3.75 the first year and the corresponding amount that state employees receive thereafter or 5%, whichever I think will sell.

SENATOR CLARK: Senator Kahle, do you wish to close?

SENATOR KAHLE: Mr. President and members, I think that the only reason that I brought this up is because I think it is fair. I think they know then what they are up against. The constitutional officer is a little bit different and we are different as senators but constitutional officers run for a four year term. I think we ought to know what they are going to receive. That is the reason I opposed the 5% a year. I don't think that is reasonable now but I still think that a 10% increase from four years ago is reasonable and that all the officers and all the people that work for the State of Nebraska got more than 10% in the last four years, that's for sure and I'm not sure we need to make all that up because constitutional officers do receive a pretty good salary, as Senator Higgins has said, but to be fair and to put the thing up front as Senator Warner says, we raise their salary 10%, take care of the last four years, set it for a four period at that rate and go with it. I believe they would be perhaps not satisfied but I believe we would be doing the responsible thing in this Legislature. I think it is wrong not to give them any raise and I think it is wrong to build in an increase each year for the next four years so vote your conscience.

SENATOR CLARK: The question before the House is the adoption of the Kahle amendment. All those in favor vote aye, opposed vote nay.

CLERK: Senator Clark voting yes.

SENATOR CLARK: Have you all voted? Once more, have you all voted? Record the vote.

CLERK: (Read record vote as found on page 1632 of the Legislative Journal.) 13 ayes, 22 mays, Mr. President.

SENATOR CLARK: The motion lost. The next amendment.

CLERK: I have nothing further on the bill, Mr. President.

SENATOR CLARK: Senator Goodrich.

SENATOR GOODRICH: I move the bill be advanced as it is then and we will get together with some of those of you who have expressed a concern with the bill and when it gets to Select File we will see if we can't work out a compromise amendment at that time.