

March 5, 1982

LB 739

underneath the North balcony. Well, they are someplace in the room and we welcome the guests. The next item, LB 739.

CLERK: LB 739 offered by Senator Goodrich. (Read title.) The bill was read on January 8. It was referred to the Public Works Committee for hearing, Mr. President. The bill was advanced to General File. I have no amendments to the bill.

SPEAKER MARVEL: The Chair recognizes Senator Goodrich.

SENATOR GOODRICH: Mr. President, members of the body, this particular bill is introduced for the purpose of solving a problem in the recruitment of personnel for power districts such as OPPD or NPPD. What it does, what the current statute does is it requires a two-thirds majority of the board before they can offer a salary to a college graduate that they are recruiting, say, as an engineer or a chemist or any other professional type of job and it places the power district in a position when they are out recruiting at the college recruitment program they cannot offer a young man or a young lady a job with a fixed salary such as, say, \$20,000 or something like that. They must give them a range of, say, \$17,500 to \$22,500 or something like that is what we can give you. Well, the young man or the young lady is being recruited by the power district with a range that has to be approved by two-thirds vote of the board later on when someone else is recruiting that same youngster with a fixed salary of specifically \$20,000. The youngster would then say, well, why should I gamble with you when I can get a fixed salary commitment from this other company and he will go to work for them. What this bill does is it keeps the two-thirds majority required for any officer, director, assistant director, or that sort of thing of the power district. Their salaries are controlled by a two-thirds majority vote of the board of directors. However, anyone less than an officer, below the officer status, it would be left up to the management of the district to set that particular salary and then that would later on be approved by a majority vote of the board of directors. It just places the power districts in a position of being able to compete for talent that they need when they are running nuclear plants and that sort of thing and when they are recruiting engineers, chemist, that professional type of level of help. I would move the advancement of the bill.

SPEAKER MARVEL: Senator Clark.

SENATOR CLARK: Mr. President, members, I was in the committee