

April 6, 1981

LB 436

we use this one case simply as an example that has taken place and the individual involved has told me, said, "This law would never do me any good anyway now but," he said, "I think it ought to be so that we can protect future people who are from Nebraska that they would not be discriminated against". People don't worry anything more about this discrim...these rules and regulations against discriminating against sex, national origin, race, creed, color and so forth, and there is nothing really radical about adding this state origin clause to it, and it isn't anything that is unusual or new except we would like to put in this one clause that also we can't use the state origin as a discriminatory effect on it and we ask you to support the bill and move it to E & R Intial.

SPEAKER MARVEL: Senator Koch.

SENATOR KOCH: A question of Senator Rumery.

SPEAKER MARVEL: Senator Rumery.

SENATOR KOCH: Senator Rumery, why don't we make it all-inclusive then and include all sectors of the State of Nebraska?

SENATOR RUMERY: Beg pardon?

SENATOR KOCH: Why don't we make it all-inclusive? You have here in this bill, which bothers me, that is the reason I looked at it, "has received a postsecondary educational degree". Now why don't we say that any industry, educational institution, whatever it might be in this state, that this shall be applicable to?

SENATOR RUMERY: Well, I guess I thought we probably should walk before we run.

SENATOR KOCH: Walk, well, I always heard we should crawl before we walk or something.

SENATOR RUMERY: We have advanced (interruption) crawling.

SENATOR KOCH: Oh, we are through the crawling stage, okay. But I just can't believe we are going to do this. One case, and we have spelled out pretty clearly here, "has received a postsecondary educational degree". And we all know there are some institutions in this nation that you get the same degree but I will tell you, you go out to get a job, Columbia University, Harvard, some of those places carry a higher value than other places simply because of the rigors and the quality of education that has been associated