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LB 436

we just simply want to add "state origin" to it.

SENATOR KOCH: And we would at the University discriminated against those who are natives of Nebraska for positions?

SENATOR RUMERY: It has been done.

SENATOR KOCH: Was it because of lack of academic standard or was it because of other inferior qualifications opposed to those they received as qualified?

SENATOR RUMERY: The statement was made, "We can't hire you because you are from Nebraska". Nothing was ever documented about the qualifications, training and so forth, and another thing that bothers me a little bit is that if we can't hire our own graduates, does that mean we are not giving them the proper training that they ought to have? They haven't said so. The only thing that has been used was the state origin.

SENATOR KOCH: Senator Nichol, would you yield to a question?

SENATOR NICHOL: Yes, Senator Koch.

SENATOR KOCH: Are you familiar with this issue, why it would be that we are trying to close this obvious gap?

SENATOR NICHOL: Yes, and what Senator Rumery has said is correct inasmuch as some university people have been denied simply because they were graduates of the University of Nebraska and it has been the feeling of some during the hiring that they did not want further inbreeding, that they wanted people from outside the state simply because they were not from Nebraska so I think this is what Senator Rumery is attempting to do and I certainly think it is discrimination when they do that.

SENATOR KOCH: Thank you, Senator Nichol. Would Senator Vickers yield to a question?

SENATOR VICKERS: Yes, Senator Koch.

SENATOR KOCH: Do you have evidence to believe that this bill is important in terms of hiring practices or is some friend been denied a position by the University and someone is trying to close it?

SENATOR VICKERS: Well, Senator Koch, I am on the committee that heard this bill and it seemed evident to me that this is directed at one specific incident. The incident arose,