SENATOR CLARK: Motion passed. The bill is advanced. We have two bills left, #436 is next.

CLERK: Mr. President, LB 436 (Read title). The bill was first read on January 20, referred to the Business and Labor Committee. The bill was advanced to General File.

SENATOR CLARK: Senator Rumery, do you want to explain the bill? There is no committee amendments.

SENATOR RUMERY: Mr. President, members of the Legislature, LB 436 was introduced to add to that portion of the law which eliminates a discrimination on the basis of race, creed, color, sex, disability and national origin and so forth. We simply would like to add "state origin" to that, to that list. There have been instances in the state where people have not been able to be hired because they were from a certain state, in fact, some of them said in Nebraska and we think that this is definitely discrimination and we would like to add that to the list. Mr. President, I move the advancement of the bill.

SPEAKER MARVEL PRESIDING

SPEAKER MARVEL: Senator Koch, do you wish to be recognized?

SENATOR KOCH: A question of Senator Rumery please.

SENATOR RUMERY: Yes.

SENATOR KOCH: Senator Rumery, as I look at the report furnished by the committee, I notice the University had some concerns. Can you explain that to me why Dr. Sample appeared in a position opposite of the bill?

SENATOR RUMERY: Well, Dr. Sample was there but he didn't testify while I was there and they had some concerns about it and, frankly, the University of Nebraska has been one of them that has used this "state origin" in what we think is a discriminatory manner.

SENATOR KOCH: Does that have to do with educational background, where it was obtained, such as a country other than the United States, high degrees?

SENATOR RUMERY: Not that I know of. Our concern is that people of Nebraska, graduates of Nebraska have been discriminated against and we don't think there ought to be discrimination against any employee regardless of his background and it is spelled out now in the laws that exist and