

encouraged to give the day off with pay?

SENATOR LANDIS: Well now, the Governor does have a chance to save \$30,000 if he wants to by sending the employees out, however, this does not constitute a legal holiday nor does it constitute any attempt to recognize a special vacation day for either state employees or private employees. It is simply a day of celebration and recognition of the contributions of Martin Luther King.

SENATOR NICHOL: If this is already a holiday what difference would this resolution make from the way the holiday sits now and if this resolution should pass?

SENATOR LANDIS: What we have is we have a statute indicating and naming this as a day. The resolution recommends to the people that this day be observed as, for example in the City of Lincoln, we have a planned parade, we have a festivity at Lincoln High School in honoring the memory and legacy of Martin Luther King. The resolution does not heighten the legalities of the day but calls attention to them and indicates that the Legislature commends the day to the people for its observation and chance to recognize Martin Luther King.

SENATOR NICHOL: Is your next proposal to make this a legal holiday whereby state employees as well as other employees will be encouraged to have the day off with pay or is your intention not to follow such procedure?

SENATOR LANDIS: If you introduce the bill, Senator Nichol, I will certainly give it every consideration. I don't expect to myself.

SENATOR NICHOL: No, I just want for the record what your intentions are and what the intention of this bill is, whether or not it should be a legal holiday where people are paid for not working another day. This is my...

SENATOR LANDIS: That is not my intention.

SENATOR NICHOL: Okay, thank you. In other words, your intention is that it should not be a holiday in where people are encouraged to take the day off with pay?

SENATOR LANDIS: That is not the intention of this resolution.

SENATOR NICHOL: Thank you.