

enough litigimate concerns raised by people who have worked there that should be studied. For example: One nurses aide described the personnel as being, not properly trained. One day she trained a lady and the next day that lady was training the aides. One days training. Another person in a nursing home was encouraged to shout obscenities for the enjoyment of the staff. One case related to a lady whose hip was popped out of joint by improper exercising by the staff, who were not properly trained in that area. The staff patient ratios which satisfied the state regulations sometimes really did so only on paper. Because if someone called in sick there were no alternatives for replacing. Oftentimes the proper ratio was even below level. Let me read from some of the letters and some of the testimony that took place on LB 754. "I saw some type of retribution everyday while working at a nursing home. From the common aide saying to the resident, you complained that I didn't comb your hair this week. Okay, now you know what it is like to have your hair combed." Then the aid proceeded in yanking out the residents hair. This continues to the aides being put on an "S list" if theycomplain about conditions. Retribution also occurs in my eyes and that of others between administration and residents. A resident is unsatisfied with conditions and wants something done, or in one case just because.....

SENATOR CLARK: You have one minute.

SENATOR SIMON: Of my ten minutes?

SENATOR CLARK: Yes.

SENATOR SIMON: She was discharged for some unknown reason. Here is a letter from a lady who said she worked in three nursing homes. One nursing home had three lifts sitting around but they were unused because the staff hadn't been trained in how to use them. Can you imagine yourself being moved from one bed to another without a lift, especially if you are over weight. "I worked in a nursing home for four years and finally had to quit because I could no longer stand to see these poor people neglected and abused. In most cases it was not intentional neglect, I think this is one of the key points, of abuse, but in either case it still occurred. One of the biggest problems in the nursing home is inadequate training of employees. In the home in which I worked one or two days of training was all that was allowed for employees. After that they were on their own". Another letter from a lady who worked 18 months in a nursing home. "I have seen numerous problems that. . . .