

using social security, the average salary currently being provided for teachers in the State of Nebraska and a percentage thereof of that combination. Based on information from our actuary and legal counsel that was not legal under IRS regulations to set up such a formula, so we simplified the bill and this is what the committee amendment does... simplified it to simply a minimum payment to retired teachers of \$155 a month, so that if a teacher is retired and they are receiving, say, \$85 a month, they would receive an additional \$70 to bring it up to \$155. If they are above the \$155 payment then they would not receive any supplement. So that is what the committee amendment does. It also brings the Class 5 Omaha schools retirement system into the bill as well. So the amendments simply make the bill workable and simplify it. I would move adoption of the committee amendments.

SPEAKER MARVEL: Senator Murphy, do you wish to speak to the committee amendments?

SENATOR MURPHY: Well, I would ask Senator Fowler a question or two. I have had complaints relative to this bill.

SPEAKER MARVEL: Excuse me just a minute. Senator Fowler, Senator Murphy is going to ask you a question.

SENATOR FOWLER: Right.

SENATOR MURPHY: Yes, pay attention....

SPEAKER MARVEL: Go ahead. Go ahead, Senator Murphy.

SENATOR MURPHY:before I report you to your father. Senator Fowler, I have had complaints relative to this bill in that the level that you are now establishing for teachers of lesser service and lesser qualification is in a sense an offense to those teachers who now are receiving, I think the maximum is close to \$155 or \$156. They will derive no benefit even though they, during their teaching career, their period of teaching, obtained substantially higher qualifications, served longer time, and yet they are being ignored in this additional bonus that is now being brought for certain teachers. Am I too far afield in this?

SENATOR FOWLER: Well, Senator Murphy, it establishes a minimum based on teachers who have had twenty-five years of service within the system, are already retired and are certified personnel. You have to meet those requirements