

in the technical community colleges are strong, and for that reason it is not necessary to have a short probationary period because they are well able to protect themselves. I would ask you again to listen very closely when you listen to the arguments against this amendment. Try to listen for one or two real reasons why this probationary period should be shorter than what we have in most of our high schools or in the high schools where most of our kids go to school. I still do not understand the rationale for the original bill. Thank you.

SENATOR MARSH: Is there further discussion? Senator Goodrich.

SENATOR GOODRICH: Yes. As will come as no surprise to Senator Beutler, I have to rise to oppose his motion, his amendment. About three different points that I would like to make in opposition to the amendment itself...one was, one of the main ones is that in developing the legislation in the first place this...both sides, in other words, of the issue were brought into the negotiations for this legislation, and this is what they agreed to, so that we would not have a fight here on the floor, waste the Legislature's time. We could develop something ahead of time. This is what both sides agreed to. We could bring that in and be done with it. Now after the negotiations and agreement on both sides has come to pass and we have come in here and now we want to change it and impose our change on them, which means, for example, that they then both sides are going to want to say, well, let's kill the bill. Now, another point, as Senator Beutler is talking about just cause termination not really tenure. What he is telling you and what he is using as his reasons for wanting this particular amendment are arguments for...are on just cause termination not tenure. Most of these teachers, for example, came from high schools. I remember, for example, back when we took the community college board duties away from the Omaha Public Schools Board of Education and made a separate board out of it. What Senator Beutler is talking about, as far as just cause termination is concerned, is not something that is foreign to these people, they know about it. Heck, they have all been high school...most of them have been high school teachers themselves. They have had tenure in various other school systems. They know what the subject of tenure is. They know what just cause termination is. This is not a new subject to them. They were well cognizant of the pro and cons of both of the subjects when they sat down on the negotiation of having a meeting of the minds on this legislation in the first place. So, for that reason I am asking you not to adopt this. Let's leave the bill the way it is. That is the way it was drafted agreeable to all parties.