

January 16, 1980

LB 442

SPEAKER MARVEL: Okay, the Chair recognizes Senator Beutler for the purpose of closing on the committee amendment, right?

SENATOR BEUTLER: Mr. Speaker, members of the Legislature, just a couple of short points. First of all, remember that...I might remind you that the probationary period asked for, not in the committee amendments, but what you will have if these are not adopted is a flat out two years but in effect it is a lot less than two years because normally the time periods provided require that in April and May of the preceding year certain notifications have to go out. So basically you have a year and then some before the board has to start thinking about it. I have only been here one year but it is already apparent to me that what happens in a number of area is a kind of whipsaw effect on essentially the same issue as between a number of political subdivisions. This problem of the probationary period comes up, Class I school districts, Class II and III, it is different for Class IV and V, all in the high school level. Then it comes up at the community colleges. Then it comes up at the state colleges, and first one gets a low period, a low probationary period, and then we argue that the others should be somewhat like that and then another one gets some other kind of related advantage perhaps on the hearings and then we all argue that, well, it should be...they all should be the same, always generally moving, it seems, in the direction of the teachers association. Well, maybe that is good and maybe that is bad but at least I think the decision should be based on policy, on some policy arguments, and what arguments have you heard today? Can you think of one? Has anybody on the floor today stated a consistent theory with regard to probationary periods, why it should be one way in one case and one way in another? Is it related to academic freedom or notions of academic freedom? Is it related to the quality of the person you are hiring? You know, what is it related to? I would simply argue that three years plus the possibility of extending it one makes more sense than anything else I have heard today.

SPEAKER MARVEL: The motion is on the committee amendments to LB 442. All those in favor vote aye, opposed no. Have you all voted? Senator Beutler.

SENATOR BEUTLER: A Call of the House and a roll call vote.

SPEAKER MARVEL: The question is, shall the House go under Call? All those in favor vote aye, opposed no. Okay.