

April 30, 1979

LB 586

SPEAKER MARVEL: The question has been called for. Do I see five hands? Okay, all those in favor of ceasing debate vote aye, opposed vote no. Have you all voted? Record.

CLERK: 26 ayes, no nays to cease debate, Mr. President.

SPEAKER MARVEL: Motion is carried. Debate ceases. The Chair recognizes Senator Reutzel to close on his amendment found on page 1623.

SENATOR REUTZEL: Mr. Speaker, members of the body, what Senator Warner said in his example is true but the opposite is also true. We can have a worker who may not be as productive as others, get the 7% but because that individual can play the office politics very well get an additional 3% and someone who was at a different level get a 4% increase. Lets take an example of perhaps a secretary who gets 7% increase and she may or may not have been doing her job but she gets an automatic seven. Lets say a design engineer perhaps, who might be in charge of millions of dollars in one single project and they get a 4% increase. But the secretary can play the office politics, she ends up with 10% and the guy in charge of the multi-million dollar project gets 4%. The issue is very simple. I just think that it ought to be 7% across the board to eliminate harassment to eliminate the office politics. We can talk all we want about discretionary allowances and incentives but I think if we are going to talk about that we have to think of the reverse. We have to think of the bad, the seamy side of it. I think that it is only fair to go 7% across the board and eliminate the dilly-dallying and eliminate the office politics and be fair and equitable to every employee. I would move the adoption of the amendment.

SPEAKER MARVEL: Motion is on the adoption of the Reutzel amendment to LB 586. All those in favor vote aye, those opposed vote no. Have you all voted? We are voting on the Reutzel amendment to LB 586. Senator Reutzel.

SENATOR REUTZEL: I will ask for a Call of the House.

SPEAKER MARVEL: The question before the House is a Call of the House. All those in favor of going under call vote aye, opposed vote no. Record.

CLERK: 12 ayes, 3 nays to go under Call, Mr. President.

SENATOR CLARK PRESIDING