

going to be back here in 1982 and we're going to be asking for more. I'm not surprised that Senator Lewis would not object to taking out Section 6. Once we get the salaries up to slightly what the Hay report said, there is no reason to put that escalator in because we're going to come back in 1982. I think what we have to do is take an objective look at this, at the entire bill. I don't think the Hay report was that look, for \$4,000 and you know that the Exec Board has spent \$50,000 before and we've questioned what we've gotten on a report. For \$4,000 we paid for a man to come here once, possibly twice, from out of Chicago, pay consulting fees, pay for his room and his meals, pay for his transportation, and pay for someone to put the report together. He did not talk to anybody west of Lincoln by his own admission. He didn't talk to anyone from the Juvenile Court judges, and what we have for \$4,000 is a ten-page report. I don't think we got a nickel's worth out of that \$4,000 spent, and I wasn't on the Exec Board then, but I suppose I'd be scrambling to save face too. I'd be a little embarrassed if we spent that kind of money considering the Hay report. I don't think the Hay report is anything to base any judgment on. What I disagree with is the escalator clause. That's one of my main objections. If anybody is going to get an annual increase, it ought to be the guy that's working down here and getting 10, 12, 15 thousand dollars, clearing the snow off the roads, repairing the streets, the guy who has got 4 kids, trying to put some in college, put a roof over their heads, make the mortgage payments, put clothes on their back, food on the table and make the car payments, and try to put something in the bank, but it shouldn't be somebody who is already making 30 and 40 thousand dollars, and then we want to raise them up, and then give them on top of it an annual escalator clause. I think we've got to rearrange our priorities. I would hope that this body would reject the Lewis amendments and we can get down to further amendments on the bill, which I know there are several pending. But I would hope that we would reject those amendments and then we can take an objective look at this and perhaps we can come up with some sort of a compromise measure on it. Thank you.

SPEAKER MARVEL: Senator Nichol.

SENATOR NICHOL: Mr. Chairman and members of the Legislature, I rise to oppose the Lewis amendments. Now these supplements were discussed many times in Committee and by a subcommittee of the Committee, and it's no surprise