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The second, which we selected as a Committee, the average movement of state employee salaries, and the third, which we found to be least favorable, indexing to movement in external economic indicator, or the CPI. They also recommended that we remove the term of office restrictions on salary adjustments, delete the local county supplements to judicial salaries for uniformity in a system, and conduct noncash compensation fringe benefit analysis, which I referred to earlier that we may be able to accomplish. I think that gives you a broad overview of how we arrived to this point in time, and Senator Nichol I'm sure will handle the explanation of the bill from here on. Thank you.

SENATOR NICHOL: Mr. Chairman, thank you Senator Stoney for the explanation of the Hay report. Ladies and gentlemen, what we're talking about, of course, are salaries for the judges ranging from the Supreme Court judges to the Municipal Court or County Courts. Now we've handed out some handouts to you so that you can follow along those of you who are interested in what these salaries are now, what they propose to do by the Hay report over the three year period, and then over to the right, what the Committee amendments propose as what these judges' salaries should be. Now let me explain briefly what's coming so that you will know. Two members of the Legislature have amendments in which are amendments to the Committee amendments, but which are amendments to the bill itself which state that Section 6 shall be removed from the bill. Section 6 in the bill is the automatic increase of judges' salaries. Senator Reutzel and Senator Pirsch both have the same amendment in, but that is not an amendment to the amendment. So you will be thinking about Section 6 whether or not you wish to have the automatic raise for judges' salaries. The other amendments are amendments to the Committee amendments by Senator Frank Lewis, which have to do with putting back the supplements. Now let me say as Chairman of the Judiciary Committee I hope that you will look carefully at reinstating the supplements as provided by Lancaster, Douglas and Sarpy Counties.

SPEAKER MARVEL: You have one minute left.

SENATOR NICHOL: Yes, that's enough. This amendment of Frank Lewis' which will be taken up next will be having to do with this, and it will somewhat upset the Committee amendments as established. So with that, Mr. Chairman, those are briefly the explanation of the bill. I will not go into the details as to what each salary is and what