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bookkeeping and instructor cost, and the employees must be paid while they're in training, and this cost runs up to a hundred and fifty dollars per employee. And then some of the operators have been fined, and they've been fined right on the spot. Now gravel pit operators have previously been covered by OSHA, but now this Mine Act takes precedent over the OSHA law, and of course they were not happy before with the OSHA law because that was really strict too, but they said that that was like a Sunday School picnic compared to this new law. Now some operators have joined the National Sand and Gravel Association to oppose and remove this law, and I feel that sand and gravel operators are necessary in Nebraska. We have a lot of graveled roads. A lot of county and township roads are graveled, and we need this gravel especially after we have experienced such a hard winter. The construction industry uses a lot of gravel. They build concrete roads, concrete foundations, floors, and other buildings, and this industry has compiled a good safety record, and this law is creating a hardship. In fact, one operator in my area has now closed because he cannot operate with these new rules. I feel that we in the Legislature should acknowledge this, and this resolution, if passed, and I hope that you folks on the floor will support it, this resolution will be sent to the Nebraska Congressional Delegation and we will ask them to try and remove the sand and gravel operators from this Mine Act. I urge your support.

SPEAKER MARVEL: Senator Keyes, do you wish to speak to the resolution?

SENATOR KEYES: Yes, I'd like to ask Senator Hefner a question. Senator Hefner, I was back on the telephone and I didn't get in on the start of your resolution, and I don't have it before me...but what is it basically are you doing? Are you taking care of that HR back in Washington that's being implemented now on mines?

SENATOR HEFNER: All this resolution would do is to urge the Nebraska Congressional Delegation to support it. Yes.

SENATOR KEYES: To support it? I just received information back there from the mining compact in Virginia that they are going to try to kill that...if you and I are talking about the same one. They're trying to kill it, and I'm thinking of going back there this next week, if I can line up this Legislature right.

SENATOR HEFNER: Senator Keyes, I think we're talking about two different things.