

get ourselves into.

SPEAKER: Alright you have explained the bill, Senator Murphy?

SENATOR MURPHY: I hope so.

SPEAKER: Motion on the desk.

CLERK: Read motion to indefinitely postpone, 817, Signed Senator Cavanaugh.

SENATOR CAVANAUGH: Mr. President, members of the legislature this bill was heard in the miscellaneous subjects committee and I think that contrary to Senator Murphy's sincere belief that this would improve the commission I think that it would effectively destroy the commission. The commission....there is no question about it, they have had troubles over the past few years and I think that it is now at a stage of development where it has reached a level of maturity and it knows the kinds of problems that it is dealing with and to remove the power to appoint the executive director would effectively eliminat any power that the commission members might have over the conduct of the commission which would be a great deterrent to employees and employers who would come before that commission and think that the solution is to upgrade the members of the commission which I think that the Governor has done over the past several years and have people who are of a judicial and temperate attitude who understand the relationships between employees and employers and the discriminatory problems that can happen there and the over bearing demands on occasion of employees. You have to have people of that kind of balanced judgment to deal with these problems. If you create a commission that embodies an adversary attitude within its membership you are going to do a disservice both to the employee who feels he is wrong and the employer who against whom charges have been leveled. To remove the executive director from the control of the commission would leave them with no control of the operation of their own commission which they are charged with the responsibility of emplementing the laws. They think that it is very well intended by Senator Murphy, it would have the exact opposite effect of creating a greater degree of problems for employers and lack of satisfaction for employees and the bill should be indefinitely postponed.

SPEAKER: Speaking order is Chambers, Whitney and Syas.

SENATOR CHAMBERS: MR. Speaker I would be very brief, I support Senator Cavanaugh's motion. We should not adopt a procedure that totally nulifies the existence of a commission. You notice that Senator Murphy said that the one that asked to bring this bill was a former director of this commission. We should not change an entire procedure and an entire system of operating a system because of a dis-interested or disenchantred or unhappy former director. I think that the bill should be definitely postponed and the commission should be allowed to appoint or hire its director and that is all that I have to say on it.

SPEAKER: Senator Whitney.

SENATOR WHITNEY: Pass.