

March 20, 1974

SENATOR FRANK LEWIS: Well, I'm not trying to get into a sermonic argument and I would acquiesce to the fact that it's probably an agency.

SENATOR STAHMER: All right, but we are assuming that there could be up to 10% of the people who deserve a merit raise. Not everyone has to get it, but let's assume that..I don't see how we could possibly come up with any kind of merit raise unless we just plain just give everyone a merit increase, or no one a merit increase. We've got to pick some kind of figure out the air, we could never possibly guess whether there is more meritorious people in one agency than another. I think this is a rational middle of the ground approach.

SENATOR FRANK LEWIS: Well I don't agree it's rational when the people are performing at the same level and one gets money and one doesn't. Perhaps the alternate is to look to Gullivers Travels by Swift and see who can jump the farthest and give them the raise on that basis.

SENATOR STAHMER: The only alternative would to give no merit raises period. Or to give everyone a merit increase no matter what they did.

PRESIDENT: Senator Fowler, will you yield to Senator Nore, and then, and he seems....Senator Nore.

SENATOR NORE: Mr. President and fellow members, I think..I'd like to go back to this discretionary fund. We have some problems, and I think I'm right on it. Last summer we were about to lose the head of the dental college. The Chairman, and he's one of the finest in the country, and this discretionary fund can be used. When you get good men to hold them you had better have the gold. So that's where this discretionary fund can be used. And I understand now, if I'm wrong on this, I want the budget committee to correct me, that all twenty one thousand or so employees of the state are to get 5% plus \$300. The \$300 or whatever comes on the anniversary date. Now is that true? I think isn't it?

PRESIDENT: To whom were you directing your question, Senator?

SENATOR NORE: All twenty one thousand employees will get a 5% raise, if they are satisfactory, plus \$300. It's just that simple.

SENATOR MARVEL: That's true. That's not limited to the people who are at the top of some ladder. That is everybody. Yes.

PRESIDENT: Senator Fowler.

SENATOR FOWLER: I would like to move to a different question if that is possible. I mean if the state employees question is resolved for awhile. I know Senator Stahmer talked about an amendment on Select File, so I'm sure we are going to cover it again. So I was wondering if I could move to a different topic or not.

PRESIDENT: Does anybody else want to discuss this particular topic?