

March 20, 1974

PRESIDENT: All right, Senator Keyes, and then Senator Stahmer.

SENATOR KEYES: Well, Mr. President, after listening to Senator Mash, and Senator Marvel, Senator Whitney, I don't think after talking to Mr. Peters upstairs many times that they thoroughly understand what they have written in this bill. This bill does not do, Senator Marsh, what you said it is going to do, according to Mr. Peters. Now, I don't want to belabor the fact, but to each full time employee who has satisfactorily performed his job, a 5% or a one step increase, plus a \$300 cost adjustment. All the employees will start and work at the scale as it was last year without the \$300 in it because you have to be an employee who has performed your job satisfactorily and has arrived after the 1st of January, working at the 1st of July. So this means that. And I don't see in here where, Mr. Peters, was not so sure that this was clear either. After you have performed, and then have reached the end of your wage classification. He wasn't so sure how he was going to give the man that had the 8th and 9th and 12th year in a 5% raise. It wasn't specifically in there. And it certainly means that the man that starts July 5th, if that's the first day of the week, he is not going to get the \$300, nor is the job going to pay the 5% more than it did last year. Now this is the way, this is what I want you to understand, that Mr. Peters and some of the rest of us have better understand and get it perfectly right because this is not absolutely clear in the bill. And if I quote him right, he hires a new employee, he is going to work just exactly at what he worked at last year, until he has his year in and then he will get the \$300 and the 5%. he will get the 5% and the \$300 if he is satisfactory. This is the way I understand it and unless it is corrected this way, I think you must understand it and I think that somebody had better come. Mr. Peters or somebody had better come down and explain to us, or at least we put it in writing that that's the way it's going to be. I want all employees that if they are into their scale, I want them to get the 5%, I want all employees to get their \$300 and all job classifications to be raised \$200 and 5% if a new man starts. I want that in there, and it isn't in the bill as it presently is.

PRESIDENT: Now, here. There are quite a few Senators wanting to speak. And I want to be fair about this. But here is the list as I have it. Senators Stahmer, Barnett, Frank Lewis, Fowler, Nore, Whitney and Marsh. Senator Stahmer. You are of course going to ask the Senator a question.

SENATOR STAHMER: Well, Mr. Speaker and members of the body. I first of all would like to second what Senator Simpson said about not earmarking a specific sum for their study. There is forty five million dollars in the Department of Education's budget. I think they can find the money for the study in that money, and not only that they have a State Board of Education to draw on, they have all kinds of lay citizenery to draw on. So I think his point is absolutely well taken, and I again would disagree with my good friend Senator Keyes, that it is spelled out in the bill, and the intent is of the Legislature and not Mr. Peters, were telling him in the bill what it's going to be.

PRESIDENT: Senator Barnett.

SENATOR BARNETT: Mr. President, I either Senator Simpson would you yield to a question, or Senator Marvel, maybe. Whoever had to do with section. Is this yours? Let's ask you then. Beings