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state of Nebraska, from the point of view of efficiency and political reality, to put an Administrative Officer in a position of selecting among the various constitutional and department heads, who is he going to please and that is exactly what we are doing and we are going to, if we live with this, we are going to live with a continual situation of this man, more or less, being the God of state government and dispensing his favors to those, only to those to whom he finds it necessary in order to maintain his position. So, I just can't go along with this amendment, at all. It is no compromise.

SPEAKER: Senator Nore.

SENATOR NORE: Mr. President and fellow members, I think Senator Cavanaugh has given some real good reasons why LB 452 is a good bill. Now, I can't for the life of me see why we must guarantee that he shall be appointed for four years. In our own businesses, I think, Senator Burbach, I don't think you would hire a man in your elevator operation and say, now we will guarantee you four years of work, and what if he is lazy and what if he is inefficient, and you can't get rid of him on that score. So as long as we are spending somebody else's money, I guess we can be...we can do these things but I think there is no reason why that this Director of Administrative Services shouldn't be under fire just as we are, and I would like to say, personally, that I think we made a mistake when we changed the term of office in this, of Senator, from two to four years. I think it would be good if we had to meet the people every two years. And, I know that we'd....I said before we come much more loose the first two years we are in office and the last two years, we begin to tighten up. I have heard many a...I have heard more than one Senator say, well, now, I am coming up for election next time and I would vote against this but I am coming up for election, so I am not going to vote against it. So, I think all of us living in a free enterprise profit motive system, an incentive system, I think that we should have the constituents breathing right down our throats all the time. That's the way we have it in the free enterprise world, and why we should freeze a man in it for four years so he can become arrogant the first two years and the last two years he will probably change his coat. So, I couldn't go along with guaranteeing him four years of employment. We don't do that in the private sector of our free enterprise system.

SPEAKER: The speaking order is now Senator Stahmer, Cal Carsten, Fellman, and Carpenter. Senator Stahmer. He passes. Senator Carsten.

SENATOR C. CARSTEN: Mr. President and members of the Legislature, we, apparently, are in a compromise situation here this morning and the thought has gone through my mind, and it is only a thought and it is not a procedure for amending or, at all. But I am wondering if we ought to think a little bit about the nominees that this Commission would make, that if we might not request them or require them, if you please, that they look to both political parties in their nominees, so that both parties would have an opportunity to be evaluated in this appointment. I think it is only fair to the Governor of the state of Nebraska, regardless of whether he be Democrat or Republican, and I think it is only fair to the people of Nebraska that both parties be presented in the nominee picture. It is only a suggestion and I do think that it is worthy of consideration. Thank you.

SPEAKER: Senator Fellman.

SENATOR FELLMAN: Would Senator Burbach yield to a couple of questions? Senator, you explained the details of this amendment, but I would like to know the real reason. I'm all for