

March 29, 1973

you decide whether or not you are going to hire him for that purpose. So I would ask you to strike Senator Barnett's words from the record and listen to what Senator Fowler said and accept the amendment, I think it's reasonable.

SPEAKER: I'd like to honor that request that we strike it from the record, but his words I'm afraid are eternal. Is there a further discussion of the amendment? Are you ready for the question, all those in favor of the amendment say aye, opposed no. The amendment is adopted. Now Mr. Clerk are there any other amendments?

CLERK: Yes, Mr. President we have an amendment offered by Senator Kelly (read).

SPEAKER: Senator Kelly.

SENATOR KELLY: Mr. Speaker and members of the legislature, this is an attempt to get the bill back in a sensible position after we had our fun yesterday. As an employer, I would much prefer to deal in Lincoln then I would in Kansas City, and 180 days will keep me dealing in Lincoln and not in Kansas City.

SPEAKER: Well does everybody understand the amendment? Does anybody care? Senator Carpenter.

SENATOR CARPENTER: Well if Senator Kelly thinks I was funning on this deal he is out of his mind. I'm surprised that he in his position as general activity and thought would have even introduced this kind of an amendment.

SPEAKER: Senator Whitney.

SENATOR WHITNEY: I was just like to ask Senator Kelly a question, please?

SPEAKER: Senator Kelly?

SENATOR KELLY: I yield.

SENATOR WHITNEY: I was just wondering what he is dealing in, I just couldn't quite understand that.

SENATOR KELLY: If for some reason I would be cited an unfair employment practices, if the state law does not line up with Federal law, then Federal jurisdiction will prevail and hearings and the whole bit would happen at the Federal level, which here in Nebraska, would be heard in Kansas City.

SENATOR WHITNEY: Well now, why would changing from 30 days to 180 days affect that?

SENATOR KELLY: The Federal law is 180 days, and when our law would be 30 days, then a citation in the first 30 days would be under the jurisdiction of the state of Nebraska, from the 31st day on, it would therefore be under the jurisdiction of the Feds, because our state law does not comply with the Federal wording. If I would have my choice, I'd strike it down to 10, but in order to do that I'd have to do it at the Federal level.

SPEAKER: Is there any further discussion? Now we are on the Senator Kelly's amendment, are you ready for the question? All those in favor of his amendment say aye, opposed no, the amendment is adopted. Any further amendments Mr. Clerk?

CLERK: None, Mr. President.

SPEAKER: Senator Fowler.