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than the reason. Now, I think these things are coming things. I think we ought to adopt this in some form. I think this bill goes too far and that is the reason I would like to amend the bill. It may be that my amendment goes too far too. I don't know. That is a matter for this body to determine.

PRESIDENT: Any further discussion now of the Carpenter amendment, to LB 265. Read the amendment again, please.

CLERK: Read amendment.

PRESIDENT: Now, is there any further discussion of the amendment? Senator Cavanaugh.

SENATOR CAVANAUGH: Mr. President, members of the body, really the choice that you have here between Senator Carpenter's amendment and Senator Fowler's bill is who you want to have primary jurisdiction over these matters in the state of Nebraska because if we'd adopt Senator Carpenter's amendment, the Federal government will have primary jurisdiction. They will have jurisdiction over all employees down to 15. That's a Federal law. They have jurisdiction now. The situation is that there is concurrent jurisdiction and the Federal government operates on the bases with the state that if their law is in conformity, the state has the first opportunity to pursue the matter in this area. If the state law is not in conformity and the Federal law covers some area that the state law does not, the Federal government assumes primary jurisdiction and pursues the case. So, if you want to exempt employers of more than 50 people, you are giving that jurisdiction to the Federal government. It depends on whether we want the employers in the state of Nebraska to have to deal with Federal officials or with our own state agency, and I, personally, prefer to have them deal with state agency. So I urge defeat of the Carpenter amendment.

PRESIDENT: Senator Richendifer.

SENATOR RICHENDIFER: I'd like to ask Senator Cavanaugh a question.

PRESIDENT: Senator Cavanaugh, will you yield to a question?

SENATOR CAVANAUGH: Yes.

SENATOR RICHENDIFER: Why did you vote against advancing this bill to the floor in the first place?

SENATOR CAVANAUGH: I didn't. That has been corrected. Ya, that's been corrected. I understood...I had mentioned that to the Secretary of Labor...is this Labor...of the Committee and told her to make that correction. Apparently, she hasn't.

SENATOR RICHENDIFER: Say that we amended Senator Carpenter's amendment to say 24. Would this still be in keeping...

SENATOR CAVANAUGH: The Federal law is 15, and they have primary jurisdiction. The only reason, here, that we lowered ours to 15 is to insure that the state would maintain jurisdiction in that area. If we don't, the Federal government has jurisdiction right today.

SENATOR RICHENDIFER: Now, does this include the days, also?

SENATOR CAVANAUGH: Pardon.

SENATOR RICHENDIFER: The days for filing. Does this...