

but the limitation was personal services in the Appropriations bill and the Director of Health, I believe, and maybe one other which I don't recall, are about the only ones left to have their statutes set by salaries, their salaries set by statutes. All the rest of them, if the limitation is imposed, it's in the, limitation on personal services in the Appropriations bill.

SENATOR CARSTENS: Well, what always happens. We've seen this at the higher education levels and for example, the University, I am just amazed at how many of the staff, administrative staff are in the \$30,000 a year and over bracket. The number is seemingly increasing by leaps and bounds. What happens when you establish a salary of say, \$50,000, then they immediately make a strong case for two assistants at \$45,000 each and we have the same in the Department of Institutions, for example. We have decreased the enrollment, we have decreased everything in connection with the Department of Institutions and at the same time, we've whooped up the salaries and I believe Dr. Anderson is now receiving \$40,000 a year, somewhere in that neighborhood. It's a cozy little salary and with all the other, we forget, we forget about the things that go with it. The staff car, the free transportation, the free airplane trips, the free meals, the free this, the free that, free secretarial help, free, no cost office. All these things go with it. When we talk about, it's like the judges' salary. I have, I, I have never in my life in 33 years, made anywhere near what the present judges' salaries are and neither has, have very many other lawyers in this State because we have a \$1,000, \$2,000 month overhead to pay and the doctors have the same thing. I don't, I don't, I can't, weep too bitterly over the salaries that are offered. I just wondered what effort is being made to find out actually what the income of the doctors are, I suppose there may be some merit, but we've got to stop this, we have to do something about the terrific increase in the cost of the state and local Government, we've just got to do something.

SENATOR WARNER: To suggest, or to recall to the Senators how controlling in the appropriation act can work, several of you will recall again, about four years ago, I believe, the Board of Trustees of the State Colleges set all the salaries of State President's at same, the President of each Colleges at the same level with no differential in relation to the size of the school, and there was quite a bit of concern in the legislature on that and we came back the following session I know, and placed to circuit limitations in appropriations bill on each of those college presidents. And that same approach can be continued in this, I'm not suggest the obviously the removal of the seed will increase the salaries to the director, what I'm saying is that is not necessarily wide open because legislature if it chooses can still control it through the appropriation bill.

SPEAKER: Senator Nore.

SENATOR NORE: Mr. President, fellow members, I think there is something real basic here, in the history of our state Government, our forebearers put the lid on most constitutional salaries but all constitutional salaries and did have a lid on many others, and the reason for this lid was to protect the tax payers from partial confiscation of there, or in complete confiscation of their income and their property and I have been very much upset, Senator Warner, what we have been doing the last three or four years, in this area, taking the lid off, blank checks, and I think it is very serious, we are getting to the point where we almost have complete confiscation of incomes if we don't have them in municipalities and etc., in some areas, and I don't mind paying taxes, but we must have a lid on salaries. I think it's just good prudent horse sense business to put a lid on. I don't think you, when you hire a man on your farm that you give him any blank check, I don't think we should do that here.